

The Action Plan of CRT Japan in 2018

2017.11.23

Caux Round Table Japan

Executive Director

Hiroshi Ishida

Global Trend(Strengthening Regulation Period)

2011 2012 2013 2014 2015 2016 2017 2018 2019 2020

★UN Guiding Principles

★Sustainable Development Goals

★UK Modern Slavery Act

★Brexit

★Mega-Sporting Events Platform (IHRB)

★Corporate Human Rights Benchmark (AVIVA Investment, IHRB, BHRRC)

★2020Tokyo Olympic and Paralympic Games (Sourcing Code & Grievance Mechanism)

< Present Focus Point >

Voluntary < Regulation



< Priority Agenda >

Stakeholder Engagement

⇒ Platform of stakeholder & company engagement

Human Rights Due Diligence

⇒ HR Impact assessment

⇒ Grievance Mechanism

Transmission of information from Japan to the world

⇒ Annual conference in Tokyo, Sep.
Dialogue with Global initiative organisations and practitioners.

Transparency & Accountability

⇒ Corporate Human Rights Benchmark (CHRB)



< Future Focus Point >

Regulation < Voluntary

Package programme of implementing UNGPs and Modern Slavery Act by CRT Japan

★Japan Stakeholder Engagement Programme (Dialogue between Stakeholders and Companies)

★Asia Stakeholder Engagemenr Programme

Thai (2016~) 、 Malaysia, Myanmar (2017~) , Indonesia (2018~)

Conference on Business and Human Rights in Tokyo (IHRB, BHRRC)



Human Rights Due Diligence
Risk Assessment: Light & Standard
Impact Assessment



e-Learning contents



ESG Disclosure Framework (CHRB)



HR Policy (Statement)



Result Activities in 2017 & Plan Activities in 2018

2017

PLATFORM (DIALOGUE)

Stakeholder Engagement Programme
Basic: Thai, Myanmar, Malaysia, Japan
Engagement: Malaysia, Small scale Palm Oil Farmers
Myanmar, Indigenous People
Global Stakeholder Engagement (@TOKYO, Sep)

Dialogue with ESG Investors (@London, Jul)

Review Individual dialogues with global experts (mid Sep)

Sporting Chance Forum (2020 Tokyo Olympic Games)
Japan (Jul and Sep)
Global (Nov)

Business and Human Rights Conference in TOKYO (Sep)

CSR Basic study course
GRI (Certified Training Programme)

Human Rights Due Diligence

Human Rights Risk Assessment



2018

PLATFORM (DIALOGUE)

Stakeholder Engagement Programme
Basic: Thai, Myanmar, Malaysia, Indonesia, Japan
Engagement: Malaysia, Small scale Palm Oil Farmers
Myanmar, Indigenous People
Thai Human Trafficking in food sector
Global Stakeholder Engagement (@TOKYO, Sep)

Dialogue with ESG Investors (@London, Jul)

Review Individual dialogues with global experts (mid Sep)

Sporting Chance Forum (2020 Tokyo Olympic Games)
Japan (Jul and Sep)
Asia (May)
Global (Nov)

Business and Human Rights Conference in TOKYO (Sep)

CSR Basic study course
GRI (Certified Training Programme)

Human Rights Due Diligence

Human Rights Risk Assessment Light version
Human Rights Risk assessment Standard version
Human Rights Impact Assessment

Framework and Platform for Individual Companies

Human Rights Due Diligence Process, based on the UNGPs

